ACTON-BOXBOROUGH REGIONAL SCHOOL DISTRICT

Superintendent's Office 16 Charter Road Acton, Massachusetts 01720

ADMINISTRATIVE CONTRACT OF EMPLOYMENT

This contract is between Mary Emmons and the Acton-Boxborough Regional School District.

Mary Emmons agrees to perform the duties of Director of Special Education in the public schools of said school system for a period of three year(s), commencing July 1, 2015 and terminating on June 30, 2018. This contract represents the first year (2015-16) of this three year contract.

Fringe benefits, including, but not limited to, insurance, holidays, sick leave, personal leave, etc., shall be those stated in the "Administrators' Benefits Manual" for a twelve month employee as those benefits may be changed from time to time unless stated otherwise in this document. Mary Emmons is eligible for 25 vacation days.

This contract will include such additional duties in connection with the program in the schools and the district as may be established by the Superintendent of Schools. Mary Emmons agrees to abide by and maintain the rules, regulations and policies adopted by the School Committee for the government of the schools of said district.

In consideration of such service, the said School Committee agrees to pay Mary Emmons a sum of One Hundred Fifteen Thousand Dollars (\$115,000) for the contract year beginning July 1, 2015. Compensation amounts for successive years of this contract will be determined by the Superintendent of Schools.

This agreement shall supersede any other prior agreements concerning your employment with the school district. The Superintendent reserves the right to terminate this contract for reasons and by the process set forth in the appropriate General laws of Massachusetts.

Superintendent of Schools

Date

Director of Special Education